

APPENDIX 2

Comparison of HR staffing numbers across district councils in Nottinghamshire

	Bassetlaw District Council 18/19	Broxtowe Borough Council 19/20	Gedling Borough Council 18/19	Ashfield & Mansfield Shared Service 18/19	Newark and Sherwood District Council 18/19	Rushcliffe Borough Council 18/19
Number of Employees - headcount						
Employees - Full time	416	377	276	996	452	231
Employees - Part time	132	231	218	323	492	48
Employees -Total	548	608	494	1319	944	279
Employees - Full Time Equivalent (FTE)	494.66	493.65	378.99	1183.18	573.44	256.25
HR Team: (transactional/policy/advice/dedicated admin support/general)						
HR Team – Number of officers	8	2 +1 apprentice + equivalent of 1 p/t admin support = 4	5	13	7+1 apprentice	4
HR Team – FTE officers	6.80	3.81	2.46	12.15	7.81	3.80
HR Team - Number of officers per 100 employees [number/(employee total/100)]	1.46	0.65	1.01	0.99	0.84	1.43
HR Team - FTE officers per 100 employees [FTE/(employee total/100)]	1.24	0.63	0.50	0.92	0.82	1.48
Training and Development: (Including dedicated admin support)						
Training and Development - Number of officers	2	1 +1 apprentice	2	4	1	0
Training and Development - FTE officers	1.55	2.00	1.24	3.28	0.92	0.00
Training and Development - Number of officers per 100 employees [number/(employee total/100)]	0.36	0.33	0.40	0.30	0.10	0.00
Training and Development - FTE officers per 100 employees [FTE/(employee total/100)]	0.28	0.33	0.25	0.25	0.09	0.00

Broxtowe has the lowest number of HR team members per 100 employees, and the second lowest number of full time equivalent (FTE) HR team members per 100 officers. .